



# INCLUSIVE LEADERSHIP

If you were looking for a sign, this is it.

Leadership is about who you are; about how you interact with the people around you. Those close by and far away. Are you able to be truly curious about what moves the people around you? Can you tell when they are the best version of themselves? It helps to first discover that about yourself, then you can recognise it in someone else.

Everyone talks about having impact. We want our work to matter. Sometimes that's defined by big things: creating a vision that appeals to the imagination. Most of the time it's in the small things: simply asking a colleague how they are, making time for a cup of coffee with someone who needs it, paying attention to the ordinary things. It may not sound very heroic, but that's where you can truly touch people. From human to human.

We'd like to take you on a journey in the Netherlands. To discover a world different to yours. Close to home. To learn together and work on challenges that truly matter, with leaders from a social partner organisation. Stepping in through human connection, beyond CVs and business cards. That can sometimes be uncomfortable and awkward, yet is always fun, inspiring and surprising.

# THE PROGRAMME



## STEP 1: 48HOUR SESSION

29, 30 Sept  
& 1 Oct 2021



### INGREDIENTS

First stage. Meet your travelling companions: getting to know each other beyond CVs, business cards and (unconscious) biases. Step into new a world, explore the field of your social partner and learn about their challenge. Time to explore and meet the stakeholders. Dream dinner. Personal coaching.

From your arrival to the moment we wave goodbye, you'll be touched and inspired. Even during breakfast and dinners we'll reflect or learn something new.

### OUTCOME

Reconnect with yourself; work and reflect on your own leadership. Become aware of your own biases. Dive headfirst into unexpected encounters. Gather new perspectives. Explore the world and challenges of an idealistic/social organisation.

## STEP 3: COACHING ONLINE Oct 2021



1 on 1.  
Together, we delve deeper into your question. What do you need to be the best version of yourself?

## STEP 2: INTERVISION SESSION ONLINE Oct 2021



Check-in. Guided intervision sessions focused on concrete challenges that are relevant for you right now. Learning with and from others.

## STEP 4: 48HOUR SESSION

10-12 Nov 2021



### INGREDIENTS

Stage two is a deep dive. To reconnect and elaborate on the social partner's challenge; explore and share possible solutions with stakeholders; gain inspiration from unusual suspects; reflect on your own leadership style, one-on-one and together; celebrate successes and learnings.

### OUTCOME

You'll grow as a leader, with a more inclusive perspective and awareness. You'll create impact with and for the social partner. You'll make friends for life.

# PRACTICAL INFO



## OUR SECRET RECIPE

Our approach is unique; we always connect different worlds. We bring companies and social enterprises, governments or NGOs together. Always cross-cultural and cross-sectional. Since 2003, we have guided more than 30,000 people in over 50 countries to discover their mission and bring it to life.

## PRICE TAG



Costs for this leadership program amount to €2.950-, (excluding VAT). This also enables the participation of the social partner. Additional costs for F&B and overnight stays are €800-, (excluding VAT).

## ABOUT BETTER FUTURE



When good people meet, good things will follow. That's been our guiding principle since we started in 2003, and is still leading in everything we do today. We're a mission-driven consultancy with a team of realistic dreamers who are incredibly smart, street-wise, and dedicated to making a difference.

We guide companies to create meaningful growth, foster inclusive learning, and put diversity & inclusion into practice. By translating bold ambitions into leadership. By making sure everybody in your organisation is on a mission and ready to make a difference.

For more information about the Inclusive Leadership journey, please send an email to [intouch@better-future.com](mailto:intouch@better-future.com).