the journey.

ACTIVATE Bring their mission to life.

TEAM

Unchain the management team.

LEADERSHIP

Boost individual leadership.

Leadership journey to ensure MegaGroup's purpose (Bringing water to life) is felt and lived throughout all layers

of the organisation. To create unity within the management team and prepare for future challenges by learning from the past. Whilst improving their business results.

THE WHAT

Q3 2017

KICK-OFF

• Co-create the journey

• Individual interviews with

• Gather relevant information

Senior Leadership Team (SLT)

- Q1 2018, 2 days **CONNECT BEFORE**

Q2 2018

Q2 2018, 1 day

work

READY FOR TAKE-OFF

• Reconnect with pathfinders

Q4 2017, 2 days **PATHFINDERS**

for new strategy

Challenge the SLT

10 ambitious frontrunners

• Gather relevant information

from within the organisation

• Inspirational visits Kickboxing workshop

YOU LEAD

• Define the agenda

(individual, team, business)

• Connect on deeper level

- PERSONAL COACHING • One-on-one coaching • Take personal development
- to discuss strategy Analyse how the leadership team works together, define what needs

goals to the next level

founded by AMREF & MegaGroup

The social enterprise

'Water Starters' is

JOURNEY #2 • 3 management team members & AMREF WASH team • One week journey to Kenya • How do you make the AMREF WASH

Q4 2018, 7 DAYS, in Kenya

• How do you run a social enterprise?

to speed

Q1 2019

team ready to run a social enterprise?

Q3 2018, 7 days, in Kenya

• 11 management team members

AMREF Health Africa WASH team

mission 'bringing water to life'?

• One week journey to Kenya

• To work together with local

• What does it mean to live the

JOURNEY #1

Q2 2019

WATER STARTERS

Water Starters

• External purpose project

• Realisation of social enterprise

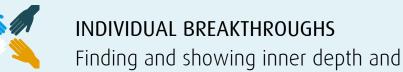
INVOLVE PATHFINDERS • Make purpose pragmatic • Hold courageous conversations throughout the organisation • Involve pathfinders in Water Starters

We also

worked on:

3 GOOD HEALTH





higher efficiency.

SHIFT IN MINDSET



The Kenyan AMREF Health Africa team is

vulnerability. To connect on a deeper level.



STORYTELLING • Coaching in how to tell your story • How to bring your team up

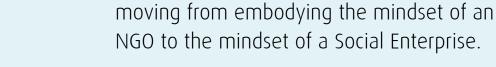
Q1 2019

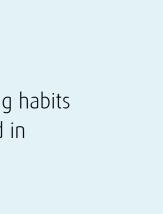


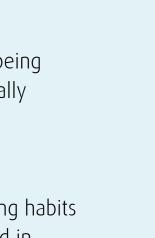


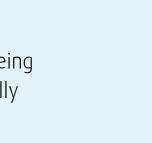
© Better Future

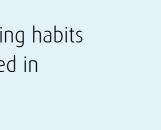




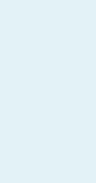












How do you foresee your

future?